

6. Recommendations

- 6.1. To deliver our Vision for community health and wellbeing through leisure and culture services our priority actions and recommendations across leisure and culture services are described in Table 4 (below). The table presents a sliding scale in terms of prioritisation (ongoing-short term- short term to medium term- medium term – medium term to long term – long term).

Key:

Timescales		
	Long term	5 years +
	Medium to long term	3 – 5 years +
	Medium term	3 – 5 years
	Short to medium term	2 – 5 years
	Short term	1 – 2 years
	Ongoing	

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Table 4: Recommendations

Recommendations	Priority for Action				
	Health and Safety	Contribution to Strategic Priorities	Asset Condition/Quality	Timescale	Resources (Internal/External)
Parks and Open Spaces					
Recommendation 1 Develop a better understanding of the biodiversity value of the borough's green assets.		✓		Short Term	Internal and External
Recommendation 2 Positively engage in partnership working at a local and county level to improve biodiversity, nature recovery and deliver wildlife-rich landscapes.		✓		Short Term	Internal
Recommendation 3 Develop a clear approach to Biodiversity Net Gain and Green Infrastructure to provide a measurable approach to develop and manage land.		✓		Short-Medium Term	External
Recommendation 4 Carry out a natural capital assessment of the value of the Borough's parks and open spaces.		✓		Medium Term	External
Recommendation 5 Develop a plan to identify priorities for delivering further carbon capture and natural capital gains.		✓		Medium Term	External
Recommendation 6 Develop targeted programmes of activity in parks and open spaces that contribute to improved health and wellbeing outcomes.		✓		Short-Medium Term	Internal
Recommendation 7 Apply robust approaches to the Local Standards in relation to planning development to address deficiencies in the accessibility and quantity of open spaces across the borough.		✓	✓	Short-Medium Term	Internal and External

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	Health and Safety	Contribution to Strategic Priorities	Asset Condition/Quality	Timescale	Resources (Internal/External)
Recommendation 8 Carry out a detailed assessment of the play value, quality and accessibility of equipped play spaces across the Borough.		✓		Short Term	
Recommendation 9 Deliver a pilot project to test how Council managed land can deliver offsite Biodiversity Net Gain through the development process.		✓		Short Term	External
Recommendation 10 Develop an overall capital investment plan for enhancing parks and open spaces to provide a more strategic approach to the use of s106 funding.	✓	✓	✓	Short Term	Internal and External
Recommendation 11 Develop an application to the Levelling Up Parks Fund by October 2022.	✓	✓	✓	Short Term	Internal and External
Recommendation 12 Develop an environmental management strategy for parks and environmental services.		✓		Short Term	Internal and External
Recommendation 13 Develop a clear marketing plan for green spaces that includes new web pages, social media and targeted work with key audiences.		✓		Short Term	Internal and External
Recommendation 14 Promote active travel routes within parks and open spaces.		✓		Short-Medium Term	Internal
Recommendation 15 Develop a volunteer plan and a clear approach to working with Friends groups tied to its aspirations for Green Flag Award across its priority parks.		✓		Short Term	Internal

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Recommendation 16 Carry out a feasibility study to establish a roadmap for the self-management of allotment sites across the borough.		✓		Short Term	External
Recommendation 17 Start a pilot project to explore the process of transfer to self-management and share this learning across the borough.		✓		Short Term	Internal
Recommendation 18 Develop a consistent approach to signage across all priority parks.		✓	✓	Short-Medium Term	Internal and External
Recommendation 19 Develop engaging interpretation on those sites of significant biodiversity or heritage interest.		✓		Short-Medium Term	Internal and External
Recommendation 20 Pilot an approach to establish a new model for event delivery that allows local organisations to deliver programmes of events and activities.		✓		Short Term	Internal and External
Recommendation 21 Develop programmes of support to increase skills and capacity amongst local organisations and to ensure the successful delivery of new programmes of events and activities.		✓		Short-Medium Term	Internal
Recommendation 22 Evaluate the success of the pilot projects and implement any required changes to the new delivery model.		✓		Short Term	Internal and External
Recommendation 23 Engage more regularly with potential partners at a county wide level.		✓		Short-Medium Term	Internal

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Recommendation 24 Develop a partnership with the National Trust to deliver the 8 Hills project.		✓		Short Term	Internal
Recommendation 25 Develop service wide Key Performance Indicators to reflect service plan priorities.		✓		Short Term	Internal and External
Recommendation 26 Develop a rolling programme of applications to the Green Flag Award:	✓	✓	✓	Short-Medium Term	Internal and External
Built Sports Facilities					
To follow Recommendations 27 to 39					

Arts and Culture Provision					
Recommendation 40 Agree the following priorities for the planning and delivery of arts and culture services by the Council:					
<ul style="list-style-type: none"> Economic development and regeneration, including skills development; Improving physical, emotional and mental health and wellbeing; Reducing crime and disorder; Improved community safety and responding to anti-social behaviour High quality services; Sustainability. 		✓		Short Term	Internal

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<p>Recommendation 41 Endorse the Council's engagement with and support for the strategic initiatives identified in this report as appropriate for the delivery of the Council's vision, objectives and milestones:</p> <ul style="list-style-type: none"> • Tell Me What You Want; • Heritage Corridor North Worcestershire; • Bromsgrove and Redditch Culture Compact; • Levelling Up for Culture Places; • Levelling Up Fund; • Creative People and Places 		✓		Short Term	Internal
<p>Recommendation 42 The Council develops:</p> <p>a) A detailed Programme Management Plan, including i) outline timetable, ii) resource requirements, together with iii) outcomes and milestones, for the delivery of the strategic initiatives for incorporation into the Council's Corporate and Community Plan.</p> <ul style="list-style-type: none"> • Reimagine Redditch: Creative People & Places Programme; • Bromsgrove and Redditch Cultural Compact • Heritage Corridor North Worcestershire; • Levelling Up for Culture Places; • Tell Me What You Want. 		✓		Short Term	Internal

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<p>These Programme Management Plans to be regularly monitored and updated to reflect completion of initiatives and any additional initiatives embarked upon</p> <p>b) In partnership with other providers deliver strategies to respond to the key outcomes from Reimagine Redditch and other community consultations:-</p> <ul style="list-style-type: none"> • A wish for greater diversity of and community involvement with arts and cultural provision; • A wish for increased delivery of arts and cultural provision in neighbourhoods; • A wish for greater community involvement in the commissioning and choice of arts and cultural activities; • A wish for improved marketing and awareness raising of arts and cultural activities and opportunities. <p>c) That the Leisure and Culture Services team work closely with the Legal Services team on an ongoing basis to contribute to setting out future strategy and direction of travel for the Palace Theatre and Forge Mill Needle Museum/Bordesley Abbey Visitor Centre and in so doing deliver all key priorities as set out in this Arts and Culture Strategy.</p>					
<p>Recommendation 43 Endorse the delivery of the strategic initiatives and additional arts and culture projects including appraisals of the future operation of performance venues and museums as a single, integrated programme and on a programme/project management basis, as described in the draft strategies to be overseen by the Head of Planning, Regeneration and Leisure.</p>		✓		Short Term	Internal

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Recommendation 44 Review the existing staffing structure for arts and culture in the context of the above changes in functions and responsibility and to implement any changes required to that structure to ensure delivery of the integrated programme.		✓		Short Term	Internal and possibly external
Playing Pitches TBC when PPS is complete					
KPIs and Financial Profiling					
Recommendation 45 Develop and then implement KPIs to evaluate the way in which leisure and culture provision contributes to the Council's Plan (vision and priorities including health and wellbeing)		✓		Short Term	Internal
Recommendation 46 Develop and then implement KPIs to evaluate the way in which the leisure and culture strategy and its associated projects contribute to the Council's Plan (vision and priorities including health and wellbeing)		✓		Short term	Internal
Recommendation 47 Develop a costed and resourced 3 stage action plan to deliver the recommended actions identified in the leisure and culture strategy: 1. Officers to progress with immediate effect projects categorised as "ongoing" or "short term" priorities and that have no need for additional staff or cash resources		✓		Short term	Internal

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<p>2. Officers to prioritise the production of costed action plans for all “ongoing” and “short term” priorities that have an additional cost implication and to bring these forward to Council for agreement or otherwise</p> <p>3. Officers to schedule the production of costed action plans for all “short to medium”, “medium to long term” and “long term” priorities and to bring forward to Council for agreement</p>					

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